

VALUES TO THE CORE



Living the National and
Army Values

What Are Values?

Dictionary Definitions

- “Beliefs of a person or social group in which they have an emotional investment (either for or against something).”
- “A principle, standard, or quality considered worthwhile or desirable.”

What Are Values?

- # **Deeply held beliefs**
- # **Moral beliefs that shape a person's behavior**
- # **Your moral compass, your guideposts**
- # **Attitudes about the worth or importance of people, concepts, or things**
- # **The things that are important to you**
- # **Standards of judgment**
- # **Formed by our experiences and decisions we make**
- # **A dominant factor in the decision-making process**

Values Exercise



Identifying your values

Points to ponder

- # What values do you have in common?
- # What values do you have that are different?
- # What is the impact on the group when people share common values?
- # What is the impact when there are different values?
- # Do you have different values for your home life than your work life?



Behaviors are...

...based on attitudes

.....which are based on beliefs

.....which are based on values

Two Types of Values

- # **Stated Values** – ideal values
- # **Operating Values** –
observable and measurable –
affect the decisions you make.

National Values



Our national values are embodied in

- #The Declaration of Independence
- #The Constitution
- #The Bill of Rights

Declaration of Independence



“We hold these truths to be self-evident, that **all men are created equal, that they are endowed by their Creator with certain **unalienable Rights**, that among these are **Life, Liberty and the pursuit of Happiness.**”**

Constitution



**We the People of the United States,
in Order to form a more perfect
Union, establish Justice, insure
domestic Tranquility, provide for
the common defense, promote the
general Welfare, and secure the
Blessings of Liberty to ourselves
and our Posterity, do ordain and
establish this Constitution for the
United States of America.**

Bill of Rights

- # **The right to freedom of religion, speech, press, or peaceful assembly**
- # **Right to keep and bear arms**
- # **The right to not be subjected to unreasonable searches and seizures**
- # **The right to a speedy trial by an impartial jury**
- # **Right to trial by jury**

Our National Values

- # Truth
- # Life
- # Liberty
- # Pursuit of happiness
- # Justice and fairness
- # Peace and security
- # Equality of opportunity
- # Responsibility

Civilian Oath of Office

“I, _____, do solemnly swear (or affirm) that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office on which I am about to enter. So help me God.”

The American's Creed

"I believe in the United States of America as a Government of the people, by the people, for the people; whose powers are derived from the consent of the governed; a democracy in a republic, a sovereign Nation of many sovereign States; a perfect Union, one and inseparable, established upon those principles of freedom, equality, justice and humanity for which American patriots sacrificed their lives and fortunes. I therefore believe it is my duty to my Country to love it; to support its Constitution; to obey its laws; to respect its Flag; and to defend it against all enemies."

*Written by William Tyler Page, 1917
Accepted by the US House of
Representatives
on April 3, 1918*

Army Values



- # **L**oyalty
- # **D**uty
- # **R**espect
- # **S**elfless Service
- # **H**onor
- # **I**ntegrity
- # **P**ersonal Courage

Army Values

Loyalty

Bear true faith and allegiance to the U.S. Constitution, the Army, your organization, and your coworkers.

Army Values

Duty

Fulfill your obligations.

Army Values

Respect

Treat people as they should be treated.

Army Values

Selfless-Service

Put the welfare of the nation, the Army, and your subordinates before your own.

Army Values

A decorative graphic on the left side of the slide. It consists of a thick, vertical purple bar with a slightly irregular, hand-painted edge. To the right of the purple bar, there is a horizontal olive green bar that starts from the purple bar and extends across the top of the slide. A small, black, stylized arrow points from the purple bar towards the text.

#Honor

Live up to all the Army values.

Army Values

Integrity

Do what's right legally and morally,
even when no one else is looking.

Army Values

Personal Courage

Face fear, danger, or adversity –
physical or moral

Army Civilian Corps Creed

I am an Army Civilian – a member of the Army Team. I am dedicated to the Army, its Soldiers and Civilians. I will always support the mission. I provide stability and continuity during war and peace. I support and defend the Constitution of the United States and consider it an honor to serve the Nation and its Army. I live the Army values of Loyalty, Duty, Respect, Selfless Service, Honor, Integrity and Personal Courage. I am an Army Civilian.